### Practical Nursing by the Numbers: Pennsylvania

#### Where LPNs Work:

- **Nursing Homes & Assisted Living**: 46%
- **Home Health**: 16%
- **Physician Office**: 13%
- **Hospitals**: 9%
- **Ambulatory Care**: 5%
- **Community Health**: 4%

#### Age

- **Average LPN Age**: 47.8 years
- 60% are 45-years plus
- 11.9% retiring in 6 years

#### Progression

- 20% will become an RN of which one-third will go onto BSN.

#### Diversity

- **14%** of LPNs are **African-American** compared to **5%** of RNs.
- **11.7%** of PA population is **Black**.

#### Practical Nursing Enrollment

- **33% Growth**
- NCLEX-PN Pass Rate Higher than Nat’l Average

#### Job Satisfaction

- **90%** Like What They Do
- **52,305** LPNs in PA

#### LPN Average Salary

- **$42,880** per year

#### 58 PN Programs

- 19% Career Tech Centers
- 24% Private Schools
- 19% Community Colleges

Certificate in 1 year | Tuition $10 to $15k

#### Geriatric Demand for LPN

- PA has nation's 4th largest aging population
- **700 Nursing Homes** in state employ LPNs
- 70% of 65+ pop will eventually need long-term care
- Half of LPNs work with geriatric patients

#### Demand Exceeds Supply

- **6% Shortage** of LPNs by 2025 in PA
- **16% job growth rate** – double the forecast for all U.S. Occupations.

#### Rural Demand for LPN

- 36% of LPNs work in rural areas – twice as many as RNs and 12% higher than the national average.
- 27% of PA population lives in a rural county and 1:4 is 65+ years of age.

---

**Sources:**

- 2014 Pulse of Pennsylvania’s LPN Workforce Report
- 2012/13 Pulse of Pennsylvania’s RN Workforce Report
- 2013 Nursing Education Program Annual Report 2013

*Physician Office Statistic is national; other data is PA-specific.*