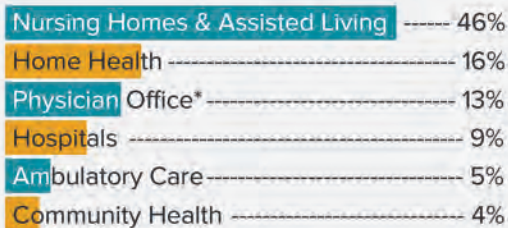


# PRACTICAL NURSING BY THE NUMBERS PENNSYLVANIA

## WHERE LPNs WORK:



## AGE

Average LPN Age  
**47.8 years**

**60%** are 45-years plus

**11.9%** retiring in 6 years

## PROGRESSION



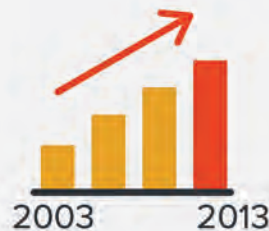
**20%** will become a **RN** of which **one-third** will go onto **BSN**.

## DIVERSITY



**14%** of LPNs are **African-American** compared to **5% of RNs**. **11.7%** of PA population is **Black**.

## PRACTICAL NURSING ENROLLMENT



**33% Growth**

NCLEX-PN Pass Rate Higher than Nat'l Average

## JOB SATISFACTION



**90%** Like What They Do  
**52,305** LPNs in PA

## LPN AVERAGE SALARY



**\$42,880** per year

## 58 PN PROGRAMS



**57%** Career Tech Centers  
**24%** Private Schools  
**19%** Community Colleges

Certificate in 1 year | Tuition \$10 to \$15k

## GERIATRIC DEMAND FOR LPN



- PA has nation's **4<sup>th</sup> largest** aging population
- 700 Nursing Homes** in state employ **LPNs**
- 70% of 65+ pop** will eventually need long term care
- Half of LPNs** work with **geriatric patients**

## DEMAND EXCEEDS SUPPLY



- 6 % Shortage** of LPNs by 2025 in PA
- 16 % job growth rate** – double the forecast for **all U.S. Occupations**.

## RURAL DEMAND FOR LPN



**36%** of LPNs work in rural areas – **twice as many as RNs** and **12% higher than the national average**.



**27%** of PA population lives in a rural county and **1:4** is **65+ years** of age.

## Sources:

2014 Pulse of Pennsylvania's LPN Workforce Report  
2012/13 Pulse of Pennsylvania's RN Workforce Report  
2013 Nursing Education Program Annual Report 2013  
U.S. Bureau of Labor Statistics, LPN & LVN 2015  
The Future of the Nursing Workforce: National and State Projections 2012-2025, HRSA 2014.  
\* Physician Office Statistic is national; other data is PA-specific